

2025

MBA 1st Semester Examination

MBA

Paper : MBAC401X0

**[Principles of Management
and Organisational Behaviour]**

Full Marks : 100

Time : Three Hours

*The figures in the margin indicate full marks.
Candidates are required to give their answers
in their own words as far as practicable.*

Group - A

Answer any *eight* questions : 5×8=40

1. Briefly discuss the advantages of the Delegation of Authority.
2. Explain the different techniques of On-the-Job Training used in modern corporations.
3. Explain the key elements of Organizational Behaviour.
4. Explain social learning theory with a suitable example.
5. Briefly explain Vroom's Expectancy Theory with an example.

P.T.O.

(2)

6. Which leadership style do you prefer and why?
7. What do you mean by 'span of control'?
8. Explain the term 'Espirit De Corps' in 14 Principles of Management.
9. What are the characteristics of 'Theory X' people?
10. What do you mean by Authority, Responsibility and Accountability?
11. Discuss the concepts of formal and informal planning.
12. What is perception? Explain its importance to Organizational Behaviour.

Group - B

Answer any *four* questions : 10×4=40

13. With reference to Henry Fayol's 'Operational Management Theory', answer the following :
 - (a) Explain the principle of Equity and the principle of Initiative.
 - (b) "The Subordination of Individual Interest to General Interest is the most difficult principle to implement." Critically analyse this statement using an example.
5+5
14. Distinguish between Formal Organisations and Informal Organisations.

15. Discuss Maslow's Need Hierarchy Theory and its relevance in organizations.
16. "Decentralization is nothing but an extension of delegation." Illustrate your answer with suitable examples.
17. Explain the concept of decentralization. 'Recruitment is a positive process and selection is a negative process.' Explain. 4+6
18. Define coordination. What are the techniques that ensure effective coordination? 3+7

Internal Assessment : 20 marks
