2024

PG 2nd Semester Examination

MBA

PAPER : MBA-203

(Human Resource Management)

Full Marks : 80

Time : 3 hours

A. Answer *any* **eight** questions from the following :
5×8=40

1. State any five differences between HRM and personnel management.

2. Discuss the scope of human resource management.

3. Distinguish between job description and job specification with suitable examples.

4. How is training different from development?

(2)

5. Discuss the line function of HR department.

5

6. Distinguish between recruitment and selection.

5

7. Explain the concept of potential assessment in performance appraisal. 5

8. What are the common errors that occurs during performance appraisal? 5

9. What is Strategic Human Resource Management (SHRM)? How does it differ from traditional HRM? [2+3=5]

10. What is an exit policy? What are the key components typically included in an exit policy of an organization? 5

11. Write a short note on MBO. 5

12. Discuss varies challenge faced by Multinational Organizations (MNO) towards Human Resource Management. 5

(3)

B. Answer *any* **four** questions from the following :

10×4=40

13. Discuss, in brief, the operative functions of human resource manager.

14. Discuss any four methods of employee training programme.

15. State the advantages and disadvantages of internal sources of recruitment.

16. Describe the 360-degree and Behaviourally Anchored Rating Scales of performance appraisal.

17. What are the challenges faced by organizations in implementing strategic HRM practices effectively?

18. What are the key objectives of an Exit Policy, and how does it contribute to organizational effectiveness? [5+5=10]

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