PG/IIS/MBA/203/23

MBA 2nd Semester Examination, 2022

HUMAN RESOURCE MANAGEMENT

PAPER – MBA-203

Full Marks : 80

Time : 3 hours

The figures in the right hand margin indicate marks

Candidates are required to give their answers in their own words as far as practicable

A. Answer any *eight* questions from the following :

5×8

1. Classify various functions of a Human Resource Manager.

2. Mention any five differences between Human Resource Management and Personnel Management.

3. Distinguish between job description and job specification with suitable examples.

4. What information can we get from job description ?

5. Write a note on 'Similar to me Bias' in performance appraisal.

6. Performance appraisal is not a punitive process. Justify the statement.

7. How manpower planning is different from human resource planning ?

8. Discuss the merits of external sources of recruitment.

9. What are the purposes of induction training ?

10. What do you mean by 'central tendency error' in performance appraisal ?

11. Distinguish between Human Resource Management and Strategic Human Resource Management.

12. Mention the objectives of vestibule training.

B. Answer any *four* questions from the following :

10×4

13. Discuss in brief the selection process in an organization.

14. Discuss various operative functions in human resource management.

15. Discuss any two methods of management development programme.

16. Discuss any two methods of performance appraisal

17. Discuss the management implications of exist policy in an organization.

18. Discuss the new challenges faced by human resource professionals in the current business environment.

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