

## DECLARATION

The thesis entitled “Evaluation of Industrial Disputes Resolution Mechanism in West Bengal” is submitted to Vidyasagar University for fulfilment of the requirements for the award of the degree of Doctor of Philosophy (Ph.D.) in Management. I hereby declare that the thesis is an original output of my research work under the supervision of Dr. Debasish Biswas, Assistant Professor, Department of Business Administration, Vidyasagar University and Dr. Tarak Nath Sahu, Assistant Professor, Department of Business Administration, Vidyasagar University and has not formed the basis for the award of any degree in this university or any other University or Institution of higher learning.



(Kallol Dutt)

Research Scholar

Ph.D. Registration No. : 1231 /Ph.D. (Com.)

Department of Business Administration

Vidyasagar University

Midnapore – 721102