2019

B.A. (General)

10th Semester Examination

LABOUR & INDUSTRIAL LAW-II

Paper - 10.3

Full Marks: 80

Time: 3 Hours

The figures in the margin indicate full marks. Candidates are required to give their answers in their own words as far as practicable.

Answer any five questions.

- (a) Explain the term Manufacturing Process, Factory, Worker & Occupier under the Factories Act, 1948.
 - (b) What are the provisions regarding approval, licensing and registration of Factories under the Factories Act, 1948.
- (a) What are the provisions of appointment of the inspectors under the Factories Act, 1948? What are their powers?

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- (b) What are the provisions of penalties under the Factories Act, 1948.
- 3. (a) What are the various Fund under the Trade Unions Act, 1926.
 - (b) What is the provision of amalgamation under the Trade Unions Act, 1926.
- (a) Discuss the provisions of the Trade Unions Act, 1926 relating to the procedure for dissolution Trade Union under the Trade Unions Act, 1926.
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 - (b) Discuss the privileges enjoyed by a registered trade Union as per Trade unions Act, 1926. 8
- 5. (a) Explain the constitution of the Medical Benefit Council under E.S.I. Act, 1948.
 - (b) Define the constitution of Employees State Insurance Corporation. 8
- 6. (a) Explain the expenses which would be met out of the E.S.I. Fund.
 - (b) What are the various benefits available to an insured persons under the E.S.I. Act, 1948. 8

- 7. (a) How is a Central Board constituted under the Employees Provident Fund & Miscellaneous Provisions Act, 1952?
 - (b) Discuss the provisions of E.P.F. Act, 1952 relating to transfer of account.
- 8. (a) Discuss the provisions of E.P.F. Act, 1952 relating to priority of payment of contribution over other debts.
 - (b) Explain the provisions regarding Deposit-linked insurance Scheme and Fund under E.P.F. Act, 1952.