

4. Discuss the various methods of training available with their limitations. Elaborate the steps that are to be followed for training need assessment. 4+6
5. Write short notes on any *two* of the following : 5+5
 - (a) Career planning ;
 - (b) Succession planning ;
 - (c) Job Rotation ;
 - (d) Job analysis and Job description.
6. What is the difference between training and development ? Discuss the different types of training. 5+5
7. Elaborate on 360° Performance Appraisal System. Design a 360° Performance Appraisal System in the context of assessing the performance of a branch manager of a financial institution dealing with retail banking.

10

5. What is AIDS Counselling? What is the role of a counsellor in this regard? 10
6. Explain psycho-analysis based on Freud's views. 10
7. Write short notes on any *two* of the following : 5+5
 - (a) Principles of C.B.T.
 - (b) Eclectic Approach.
 - (c) Family Counselling.
 - (d) Cognitive Distortion.

SPECIAL PAPER

(Personnel Management)

Answer any *four* questions.

1. Distinguish between Personnel Management and Human Resource Management. Comment on the scope of Human Resource Management in the context of the present Indian Industrial Sector. 5+5
2. Distinguish between Manpower planning and Human Resource Planning. Describe the processes that are involved in Human Resource Planning. 5+5
3. Draft an advertisement for the recruitment of an HR manager in the Mechanical Division of a Company named Satyam Heavy Engineering Works. Kindly note that the advertisement is to be published in a newspaper. 10

4. Briefly discuss the women's movement in India. 10
5. Describe in detail the salient features of National Policy for women Empowerment of 2001. 10
6. Write an essay in the role of one International and national organisation for women's development. 5+5
7. Write short notes on any *two* of the following : 5+5
 - (a) Central Social Welfare Board.
 - (b) Status of women in ancient India.
 - (c) Welfare schemes for children in India.
 - (d) Radical Feminism.

SPECIAL PAPER

(Approaches to Counselling)

Answer any *four* questions.

1. What is Educational Counselling? What are its aims and objectives? 10
2. Explain the process and stages of Group Counselling. 10
3. Write about Transactional approach to Counselling. 10
4. What is Relaxation Technique? What are the different types of relaxation Technique? What are the different types of Meditation? 3+3+4

2015

MSW

Fourth Semester Examination

PAPER—MSW-406

Full Marks : 40

Time : 2 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

SPECIAL PAPER

**(Women's Welfare and Development
Politics and Programmes)**

Answer any *four* questions.

1. Briefly discuss different schemes and programmes undertaken by Central and State Governments for empowerment of women in India. 6+4
2. Write a brief note on political participation of women in India. 10
3. (a) What do you know about National Commission for Women.
(b) Briefly state the Constitution and functions of National Commission for Women in India. 4+6

(Turn Over)