

2013

MSW Part II

SPECIAL PAPER

PAPER—XIII

Full Marks : 100

Time : 4 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

Write answers to each Half as well as paper in separate books.

**LABOUR WELFARE, INDUSTRIAL RELATIONS &
PERSONAL MANAGEMENT**

Answer any *ten* questions.

1st Half

Group—A

Answer any *five* questions.

1. What is Labour Welfare? Discuss the importance of Labour Welfare in the context of the present Industrial scenario. 2+8

(Turn Over)

2. Discuss the important provisions of health, safety and welfare under the Factories Act, 1948. 10
3. What is Collective bargaining? What are the features? How does it differ from individual bargaining? 2+4+4
4. What is Trade Unionism? Discuss the role of Trade Union Movement in India in the post-independence period. 2+8
5. Under what circumstances, compensation is payable under the Employees Compensation Act 1023? What is the minimum compensation payable in case of death and permanent total disablement respectively under the Said Act? 4+6
6. Define the following terms as used in the *Employees' State Insurance Act, 1948* : (any five) 2×5
- (a) Employment Injury.
 - (b) Employee.
 - (c) Principal Employer and Immediate Employer.
 - (d) Wages.
 - (e) Seasonal factory.
 - (f) Appropriate Government.
 - (g) Family.

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7. Define the following terms as used in the Payment of Gratuity Act, 1972 : (any five) 2×5

- (a) Appropriate Government.
- (b) Employee.
- (c) Continuous Service.
- (d) Employer.
- (e) Family.
- (f) Wages.

Group—B

Answer any five questions.

8. What are the conditions for the payment of maternity benefit under the Maternity Benefit Act, 1961 ? When is this benefit forfeited ?

7+3

9. Write a note on Industrial Dispute Act 1947.

10

10. What are the objectives of Minimum Wages Act, 1948 ?

10

11. Write a note on Equal Remuneration Act 1976 as applied to women.

10

12. (a) Define :

(i) Trade Union.

(ii) Trade Dispute.

(iii) Registered Trade Union.

2+2+2

(b) What are the rules regarding change of name of a trade union ?

2

(c) When can the registration of a trade union be cancelled or withdrawn ?

2

13. What is 'Employee Communication'? What are the barriers in the downward communication in an industrial organisation ?

10

14. What is Employee morale? How does it differ from job satisfaction? How are both related to productivity of an organisation ?

2+4+4

WOMEN WELFARE & DEVELOPMENT-I

Answer any ten questions.

1. What was the position of women in traditional society?
Discuss the factors affecting status of women in India.
3+7
2. Narrate the demographic profile of women. Illustrate the reforms that have taken place in the area of women welfare.
4+6
3. Briefly discuss the women's movement with special reference to India.
10
4. State the nature of problems faced by women in health and education.
5+5
5. Analyse the problems of women in relation to immoral traffic.
10
6. Discuss the nature and characteristics of various kinds of violence against women.
10
7. 'Dowry system is a social evil'. Discuss in detail.
10
8. Discuss the dual and conflicting role of working women.
10

9. Discuss the role of family therapy and case work in controlling family problems. 5+5
10. Define empowerment. Discuss the various programmes implemented by Government of India for empowering women. 2+8
11. Analyse the problems of women in the unorganised sector. What are the recommendations of national commission in this regard? 10
12. Discuss the constitutional provisions which can help to protect the rights of women. 10
13. Critically examine the role of media in influencing the women's lives. 10
14. Write short notes on (any two) of the following : 5+5
- (a) Female infanticide.
 - (b) Family as an institution.
 - (c) Unmarried motherhood.
 - (d) Problems of ageing women.
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