## 2019

## B. Com.

## 1st Semester Examination

## MARKETING MANAGEMENT (Honours)

Paper: C 1-T

Full Marks: 60

Time: 3 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Answer any ten questions.

 $10 \times 2 = 20$ 

- (a) Define planning.
- (b) What is environmental analysis?
- (c) State two difference between delegation and decentralisation.
- (d) Explain briefly the concept of staffing.

[Turn Over]

(e) State two importance of motivation. (f) What is informal organisation? (g) State two important functions of management. (h) State two limitations of control. (i) What is 'Gangplank'? (j) What is performance appraisal? (k) State two points of distinction between line and staff function. (I) Define budgetary control. (m) What is espit de corps? (n) State the full form of "SWOT".

2. Answer any *four* questions.  $4 \times 5 = 20$ 

(o) What is orientation?

(a) Discuss briefly the essence of management in 21st Century.

- (b) Explain briefly the process of organising.
- (c) Define leadership and state its importance.
- (d) What are the different types of plans? Explain briefly.
- (e) State the factors that affect the effective planning in an organization.
- (f) Distinguish between Recruitment and Selection.
- 3. Answer any two questions. 2×10=20
- (a) Discuss Maslow's need hierarchy theory of motivation.
- (b) Define span of management. Discuss the different factors determing the span of management.
- (c) Explain briefly the major contribution of Henry Fayol towards management.
- (d) State the trends and challenges of management in todays global secnario.