



VIDYASAGAR UNIVERSITY

P.O.: MIDNAPORE, DIST.: PASCHIM MEDINIPUR, WEST BENGAL, PIN- 721102

Phone: (03222) 276554:: 276555:: 276557 :: 276558

Certificate

This is to certify that the thesis entitled "Impact of Health, Safety, and Welfare on Productivity of Workers: A Study on Selected Tea Estates in Terai Region of West Bengal" submitted by Mr. Subhajit Pahari for award of the degree of Doctor of Philosophy is a bonafide record of the research work carried out by him under our supervision and guidance. The contents of the thesis in full or parts have not been submitted to any other Institute or University for the award of any other degree or diploma.

We recommend that the thesis may be sent to the examiners for adjudication in accordance with the rules of the University.

Place: Medinipur
Date: 29.07.19

Dr. Debasish Biswas 29.7.19
Assistant Professor
Dept. of Business Administration
Ph. D. Supervisor

Assistant Professor
Dept. of Business Administration
Vidyasagar University

Dr. Brajaballav Pal 29.07.19
Assistant Professor
Dept. of Commerce
Ph. D. Supervisor
Assistant Professor
Dept. of Commerce with F. M.
VIDYASAGAR UNIVERSITY
Midnapore-721102, W.B.