

# Annexure

## Annexure 1(A)

### *Public Tea Estates*

**Table: 1**

#### **Atal Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	771.7157	4416768	1104192	368064
<b>1999</b>	772.1464	4530240	1132560	377520
<b>2000</b>	774.7114	4570214	1142554	380851
<b>2001</b>	776.6943	4631184	1157796	385932
<b>2002</b>	780.9111	4684147	1171037	390345
<b>2003</b>	781.6762	4720464	1180116	393372
<b>2004</b>	783.1771	4765363	1191341	397113
<b>2005</b>	785.4027	4827600	1206900	402300
<b>2006</b>	789.9053	4881600	1220400	406800
<b>2007</b>	792.2775	4935888	1233972	411324
<b>2008</b>	795.9228	4990464	1247616	415872
<b>2009</b>	797.25	5058547	1264637	421545
<b>2010</b>	801.3123	5127091	1281773	427257
<b>2011</b>	804.6687	5213952	1303488	434496
<b>2012</b>	808.025	5300813	1325203	441734
<b>2013</b>	811.3814	5387674	1346918	448972
<b>2014</b>	814.7378	5474534	1368634	456211
<b>2015</b>	818.0942	5561395	1390349	463449
<b>2016</b>	821.4506	5648256	1412064	470688
<b>2017</b>	824.8069	5735117	1433779	477926

*Source: Data collected from Atal Tea Estate*

**Table: 2**  
**Belgachi Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	757.5523	4426272	1106568	368856
<b>1999</b>	759.3585	4494470	1123618	374539
<b>2000</b>	765.4688	4612608	1153152	384384
<b>2001</b>	769.6344	4707072	1176768	392256
<b>2002</b>	772.3199	4777344	1194336	398112
<b>2003</b>	773.6597	4843930	1210982	403660
<b>2004</b>	776.5525	4919443	1229861	409953
<b>2005</b>	778.5567	4999795	1249949	416649
<b>2006</b>	780.9983	5063616	1265904	421968
<b>2007</b>	783.4626	5136480	1284120	428040
<b>2008</b>	785.3286	5201165	1300291	433430
<b>2009</b>	788.3225	5266253	1316563	438854
<b>2010</b>	790.5211	5336150	1334038	444679
<b>2011</b>	794.0866	5375462	1343866	447955
<b>2012</b>	799.6451	5446080	1361520	453840
<b>2013</b>	805.2035	5516698	1379174	459724
<b>2014</b>	810.762	5587315	1396829	465609
<b>2015</b>	816.3204	5657933	1414483	471494
<b>2016</b>	821.8789	5728550	1432138	477379
<b>2017</b>	827.4373	5799168	1449792	483264

*Source: Data collected from Belgachi Tea Estate*

**Table: 3**  
**Gungaram Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	801.2059	5037984	856800	419832
<b>1999</b>	803.6328	5153242	870480	429436
<b>2000</b>	806.5242	5230973	877680	435914
<b>2001</b>	808.4068	5309280	884880	442440
<b>2002</b>	812.1329	5431651	899280	452637
<b>2003</b>	816.9476	5515776	907200	459648
<b>2004</b>	817.8302	5578502	911520	464875
<b>2005</b>	820.9663	5654880	918000	471240
<b>2006</b>	821.822	5718384	922320	476532
<b>2007</b>	824.627	5818176	932400	484848
<b>2008</b>	825.5254	5869037	934560	489086.4
<b>2009</b>	827.5364	5938272	939600	494856
<b>2010</b>	828.0054	5980435	940320	498369
<b>2011</b>	831.0751	6073344	948960	506112
<b>2012</b>	833.3121	6120576	950400	510048
<b>2013</b>	835.5491	6167808	951840	513984
<b>2014</b>	837.7861	6215040	953280	517920
<b>2015</b>	840.0231	6262272	954720	521856
<b>2016</b>	842.2602	6309504	956160	525792
<b>2017</b>	844.4972	6356736	957600	529728

*Source: Data collected from Gungaram Tea Estate*

**Table: 4**  
**Kamala Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	785.4158	4760640	1190160	396720
<b>1999</b>	786.7001	4822906	1205726	401908
<b>2000</b>	789.4247	4894042	1223510	407836
<b>2001</b>	792.6635	4965696	1241424	413808
<b>2002</b>	796.0579	5037869	1259467	419822
<b>2003</b>	799.6405	5119200	1279800	426600
<b>2004</b>	801.0538	5170723	1292681	430893
<b>2005</b>	806.2418	5231232	1307808	435936
<b>2006</b>	808.2942	5287680	1321920	440640
<b>2007</b>	809.1023	5331110	1332778	444259
<b>2008</b>	811.9049	5396976	1349244	449748
<b>2009</b>	814.4749	5458752	1364688	454896
<b>2010</b>	817.9467	5516352	1379088	459696
<b>2011</b>	821.2255	5610643	1402661	467553.6
<b>2012</b>	825.3806	5678208	1419552	473184
<b>2013</b>	829.5358	5745773	1436443	478814
<b>2014</b>	833.691	5813338	1453334	484444
<b>2015</b>	837.8462	5880902	1470226	490075
<b>2016</b>	842.0014	5948467	1487117	495705
<b>2017</b>	846.1565	6016032	1504008	501336

*Source: Data collected from Gungaram Tea Estate*

**Table: 5****Merry View Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	791.1426	4864954	1216238	324330
<b>1999</b>	792.0627	4932144	1233036	328809
<b>2000</b>	794.0205	4991270	1247818	332751
<b>2001</b>	797.2672	5042160	1260540	336144
<b>2002</b>	798.5797	5097600	1274400	339840
<b>2003</b>	801.9696	5148979	1287245	343265
<b>2004</b>	802.5581	5200589	1300147	346705
<b>2005</b>	805.634	5261242	1315310	350749
<b>2006</b>	808.3208	5322240	1330560	354816
<b>2007</b>	809.7825	5356800	1339200	357120
<b>2008</b>	811.3877	5422810	1355702	361520
<b>2009</b>	812.4826	5462093	1365523	364139
<b>2010</b>	816.4835	5515085	1378771	367672
<b>2011</b>	818.1873	5549990	1387498	369999
<b>2012</b>	821.8604	5677056	1419264	378470
<b>2013</b>	825.5335	5804122	1451030	386941
<b>2014</b>	829.2066	5931187	1482797	395412
<b>2015</b>	832.8797	6058253	1514563	403883
<b>2016</b>	836.5528	6185318	1546330	412354
<b>2017</b>	840.2259	6312384	1578096	420825

*Source: Data collected from Merry View Tea Estate*

**Table: 6**  
**Naxulbari Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	748.9143	39060000	1367100	364560
<b>1999</b>	751.856	39240000	1383210	368856
<b>2000</b>	752.0549	39312000	1395576	372153
<b>2001</b>	757.0966	39492000	1411839	376490
<b>2002</b>	759.2536	39888000	1435968	382924
<b>2003</b>	763.7453	40140000	1455075	388020
<b>2004</b>	765.0676	40464000	1476936	393849
<b>2005</b>	768.1216	40572000	1491021	397605
<b>2006</b>	769.2336	40680000	1505160	401376
<b>2007</b>	771.6293	40788000	1519353	405160
<b>2008</b>	773.3096	41040000	1539000	410400
<b>2009</b>	775.9241	41292000	1558773	415672
<b>2010</b>	777.3692	41436000	1574568	419884
<b>2011</b>	780.5472	41580000	1590435	424116
<b>2012</b>	783.3159	41940000	1614690	430584
<b>2013</b>	786.0846	42300000	1638945	437052
<b>2014</b>	788.8533	42660000	1663200	443520
<b>2015</b>	791.622	43020000	1687455	449988
<b>2016</b>	794.3907	43380000	1711710	456456
<b>2017</b>	797.1593	43740000	1735965	462924

*Source: Data collected from Naxulbari Tea Estate*

**Table: 7**  
**Panighatta Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	775.5532	4489056	1122264	299270
<b>1999</b>	776.6745	4561920	1140480	304128
<b>2000</b>	780.6886	4639536	1159884	309302
<b>2001</b>	782.3709	4705171	1176293	313678
<b>2002</b>	784.0365	4758566	1189642	317237
<b>2003</b>	787.031	4816512	1204128	321100
<b>2004</b>	788.0133	4853347	1213337	323556
<b>2005</b>	790.4517	4916160	1229040	327744
<b>2006</b>	792.8608	4966330	1241582	331088
<b>2007</b>	795.1597	5016730	1254182	334448
<b>2008</b>	797.5186	5080579	1270145	338705
<b>2009</b>	798.3846	5131526	1282882	342101
<b>2010</b>	802.3589	5173776	1293444	344918
<b>2011</b>	804.2797	5220634	1305158	348042
<b>2012</b>	807.4931	5272186	1318046	351479
<b>2013</b>	810.7066	5323738	1330934	354915
<b>2014</b>	813.92	5375290	1343822	358352
<b>2015</b>	817.1335	5426842	1356710	361789
<b>2016</b>	820.3469	5478394	1369598	365226
<b>2017</b>	823.5604	5529946	1382486	368663

*Source: Data collected from Panighatta Tea Estate*



**Table: 8****Tirihannah Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	779.4951	4657306	1164326	310487
<b>1999</b>	781.8062	4698000	1174500	313200
<b>2000</b>	782.1943	4738810	1184702	315920
<b>2001</b>	784.3342	4800902	1200226	320060
<b>2002</b>	787.2579	4842086	1210522	322805
<b>2003</b>	789.4637	4904842	1226210	326989
<b>2004</b>	792.4593	4985280	1246320	332352
<b>2005</b>	794.0691	5035910	1258978	335727
<b>2006</b>	797.0095	5078016	1269504	338534
<b>2007</b>	798.2223	5133456	1283364	342230
<b>2008</b>	799.5983	5167008	1291752	344467
<b>2009</b>	802.16	5245200	1311300	349680
<b>2010</b>	804.0982	5305997	1326499	353733
<b>2011</b>	805.5355	5353574	1338394	356905
<b>2012</b>	809.7468	5410426	1352606	360695
<b>2013</b>	813.9582	5467277	1366819	364485
<b>2014</b>	818.1696	5524128	1381032	368275
<b>2015</b>	822.381	5580979	1395245	372065
<b>2016</b>	826.5923	5637830	1409458	375855
<b>2017</b>	830.8037	5694682	1423670	379645

*Source: Data collected from Tirihannah Tea Estate*

## Annexure 1(B)

### *Proprietorship Tea Estates*

**Table: 9**

#### **Azamabad Tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>	<b>Productivity</b>
<b>1998</b>	2619360	392904	174624	561.33
<b>1999</b>	2683497.6	402524.64	178899.84	569.5738916
<b>2000</b>	2768382	415257.3	184558.8	578.1566265
<b>2001</b>	2840904	426135.6	189393.6	582.3507109
<b>2002</b>	2921076	438161.4	194738.4	585.2860465
<b>2003</b>	2995372.8	449305.92	199691.52	592.1098398
<b>2004</b>	3063610.8	459541.62	204240.72	594.972912
<b>2005</b>	3202351.2	480352.68	213490.08	600.7298475
<b>2006</b>	3314898	497234.7	220993.2	606.2314225
<b>2007</b>	3400516.8	510077.52	226701.12	612.6764092
<b>2008</b>	3458473.2	518770.98	230564.88	620.8592133
<b>2009</b>	3502476	525371.4	233498.4	621.1402062
<b>2010</b>	3612268.8	541840.32	240817.92	630.1895161
<b>2011</b>	3804192	570628.8	253612.8	635.8166023
<b>2012</b>	3872919.6	580937.94	258194.64	641.9732314
<b>2013</b>	3941647.2	591247.08	262776.48	648.1298604
<b>2014</b>	4010374.8	601556.22	267358.32	654.2864894
<b>2015</b>	4079102.4	611865.36	271940.16	660.4431185
<b>2016</b>	4147830	622174.5	276522	666.5997475
<b>2017</b>	4216557.6	632483.64	281103.84	672.7563766

*Source: Data collected from Azamabad Tea Estate*

**Table: 10****Gayaganga Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>	<b>Productivity</b>
<b>1998</b>	3055226	763806.6	203681.8	588.1048
<b>1999</b>	3103452	775863	206896.8	590.3948
<b>2000</b>	3179218	794804.4	211947.8	598.1581
<b>2001</b>	3255840	813960	217056	595.6611
<b>2002</b>	3326404	831600.9	221760.2	604.4595
<b>2003</b>	3411655	852913.8	227443.7	610.7076
<b>2004</b>	3462696	865674	230846.4	612.2907
<b>2005</b>	3528302	882075.6	235220.2	624.495
<b>2006</b>	3630323	907580.7	242021.5	628.7357
<b>2007</b>	3683016	920754	245534.4	634.6196
<b>2008</b>	3779773	944943.3	251984.9	638.6455
<b>2009</b>	3870288	967572	258019.2	643.2505
<b>2010</b>	3917351	979337.7	261156.7	645.8904
<b>2011</b>	4046789	1011697	269785.9	650.8542
<b>2012</b>	4155235	1038809	277015.7	659.4004
<b>2013</b>	4263682	1065920	284245.4	667.9465
<b>2014</b>	4372128	1093032	291475.2	676.4926
<b>2015</b>	4480574	1120144	298705	685.0387
<b>2016</b>	4589021	1147255	305934.7	693.5848
<b>2017</b>	4697467	1174367	313164.5	702.131

*Source: Data collected from Gayaganga Tea Estate*

**Table: 11****Singhia Jhora Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>	<b>Productivity</b>
<b>1998</b>	2467584	616896	164505	544.09375
<b>1999</b>	2504059	626014	166937	547.2590674
<b>2000</b>	2226456	556614	148430	651.55
<b>2001</b>	2319969	579992	154664	654.3475783
<b>2002</b>	2361463	590365	157430	657.5
<b>2003</b>	2436984	609246	162465	662.9364641
<b>2004</b>	2479518	619879	165301	664.0383562
<b>2005</b>	2563545	640886	170903	667.3181818
<b>2006</b>	2621012.4	655253	174734	669.5593668
<b>2007</b>	2713975	678493	180931	672.6812339
<b>2008</b>	2850390	712597	190026	673.4888889
<b>2009</b>	2924870	731217	194991	679.3009709
<b>2010</b>	2971566	742891	198104	681.2987952
<b>2011</b>	3076401	769100	205093	684.5915493
<b>2012</b>	3189866	797466	212657	688.6689498
<b>2013</b>	3303331	825832	220222	692.7463502
<b>2014</b>	3416796	854199	227786	696.8237507
<b>2015</b>	3530260	882565	235350	700.9011512
<b>2016</b>	3643725	910931	242915	704.9785517
<b>2017</b>	3757190	939297	250479	709.0559522

*Source: Data collected from Singhia Jhora Tea Estate*

## Annexure 1(C)

### *Partnership Tea Estate*

**Table: 12**

#### **Fulbari Pathan tea Estate**

*(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	685.5385	3108456	777114	207230
<b>1999</b>	687.4797	3165869	791467	211057
<b>2000</b>	690.6474	3215700	803925	214380
<b>2001</b>	693.3234	3282250	820562	218816
<b>2002</b>	698.5828	3353562	838390	223570
<b>2003</b>	700.2308	3396557	849139	226437
<b>2004</b>	702.2364	3448170	862042	229878
<b>2005</b>	705.4728	3483324	870831	232221
<b>2006</b>	709.9324	3518608	879651	234573
<b>2007</b>	711.5731	3566851	891712	237790
<b>2008</b>	717.7291	3658511	914627	243900
<b>2009</b>	719.8058	3712068	928017	247471
<b>2010</b>	722.015	3783510	945877	252234
<b>2011</b>	725.6241	3861756	965439	257450
<b>2012</b>	729.7466	3916771	979192	261118
<b>2013</b>	733.869	3971786	992946	264785
<b>2014</b>	737.9915	4026802	1006700	268453
<b>2015</b>	742.1139	4081817	1020454	272121
<b>2016</b>	746.2363	4136832	1034208	275788
<b>2017</b>	750.3588	4191847	1047962	279456

*Source: Data collected from Fulbari Pathan Tea Estate*

**Table: 13****Kamalpur Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	650.1307	2673000	680400	291600
<b>1999</b>	652.8325	2724025	693388	297166
<b>2000</b>	655.1134	2779148	707419	303179
<b>2001</b>	658.2484	2838459	722516	309650
<b>2002</b>	660.479	2898364	737765	316185
<b>2003</b>	663.5327	2947725	750330	321570
<b>2004</b>	665.0647	3008729	765858	328225
<b>2005</b>	669.3173	3055239	777697	333298
<b>2006</b>	672.1851	3121114	794465	340485
<b>2007</b>	674.4398	3179979	809449	346906
<b>2008</b>	676.1205	3235518	823586	352965
<b>2009</b>	678.6912	3275969	833883	357378
<b>2010</b>	681.8388	3307095	841806	360774
<b>2011</b>	684.6399	3363703	856215	366949
<b>2012</b>	687.8499	3420787	870745	373176
<b>2013</b>	691.0599	3477870	885276	379404
<b>2014</b>	694.2699	3534953	899806	385631
<b>2015</b>	697.48	3592037	914336	391858
<b>2016</b>	700.69	3649120	928867	398085
<b>2017</b>	703.9	3706204	943397	404313

*Source: Data collected from Kamalpur Tea Estate*

**Table: 14****Mohurgong & Gulma Tea Estates***(Expenses: in Rs.)*

<b>Year</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	3425587	513838.1	228372.5
<b>1999</b>	3477427	521614.1	231828.5
<b>2000</b>	3533868	530080.2	235591.2
<b>2001</b>	3569540	535431.1	237969.4
<b>2002</b>	3643834	546575	242922.2
<b>2003</b>	3701603	555240.4	246773.5
<b>2004</b>	3742459	561368.9	249497.3
<b>2005</b>	3792258	568838.7	252817.2
<b>2006</b>	3842381	576357.1	256158.7
<b>2007</b>	3919460	587919.1	261297.4
<b>2008</b>	3983839	597575.9	265589.3
<b>2009</b>	4048736	607310.5	269915.8
<b>2010</b>	4096008	614401.2	273067.2
<b>2011</b>	4157244	623586.6	277149.6
<b>2012</b>	4232736	634910.4	282182.4
<b>2013</b>	4308228	646234.2	287215.2
<b>2014</b>	4383720	657558	292248
<b>2015</b>	4459212	668881.8	297280.8
<b>2016</b>	4534704	680205.6	302313.6
<b>2017</b>	4610196	691529.4	307346.4

*Source: Data collected from Mohurgong & Gulma Tea Estate*

**Table: 15****Pahargoomiah Tea Estate***(Expenses: in Rs.)*

<b>Year</b>	<b>Productivity</b>	<b>Welfare Expenses</b>	<b>Health Expenses</b>	<b>Safety Expenses</b>
<b>1998</b>	699.9305	3377700	844425	225180
<b>1999</b>	704.2247	3433298	858324	228886
<b>2000</b>	706.2132	3493465	873366	232897
<b>2001</b>	707.9235	3552660	888165	236844
<b>2002</b>	712.1605	3622320	905580	241488
<b>2003</b>	715.2794	3675650	918912	245043
<b>2004</b>	719.8193	3716539	929134	247769
<b>2005</b>	720.874	3761932	940482	250795
<b>2006</b>	722.7817	3798900	949725	253260
<b>2007</b>	725.7206	3866616	966654	257774
<b>2008</b>	730.7953	3917290	979322	261152
<b>2009</b>	732.1504	3954971	988742	263664
<b>2010</b>	735.7658	4028551	1007138	268570
<b>2011</b>	738.7591	4093772	1023443	272918
<b>2012</b>	745.0973	4195800	1048950	279720
<b>2013</b>	751.4355	4297828	1074457	286521
<b>2014</b>	757.7737	4399855	1099964	293323
<b>2015</b>	764.112	4501883	1125471	300125
<b>2016</b>	770.4502	4603910	1150978	306927
<b>2017</b>	776.7884	4705938	1176485	313729

*Source: Data collected from Pahargoomiah Tea Estate*



## Annexure: 2

### Questionnaire

- This study intends to find out exact state of health, safety & welfare measures in the tea estates and to examine impact of health, safety and welfare measures on productivity of the tea workers.
- Please provide authentic data. It will be used only for research purpose.

Name of the Tea Estate: .....

Address: .....

#### Part: A

Year	Production (in quantity)	Total number of workers	Expenses for welfare	Expenses for Employee Safety	Expenses for employee Health
2017					
2016					
2015					
2014					
2013					
2012					
2011					
2010					
2009					
2008					
2007					
2006					
2005					
2004					
2003					

Year	Production (in quantity)	Total number of workers	Expenses for welfare	Expenses for Employee Safety	Expenses for employee Health
2002					
2001					
2000					
1999					
1998					

**Part: B (1)**

**Welfare Measures:**

Sl. No.	Component	Status
1.	Total number of Houses for workers	
2.	Total number of Latrine and Urinals	
3.	Number of households Supplied with Electricity	
4.	Sources of Supply of Water (Please Underline on appropriate options)	Ring Well, Tube well / deep tube well, River source/ pipeline supply, Swajal Dhara, Pump set
5.	Number of crèches in the tea estate	
6.	Whether washing facility in given in Crèches	Yes / No
7.	Number of attendants in crèches	
8.	Facility of Latrine in Crèches	Yes/ No
9.	Whether milk is supplied in Crèches	Yes/ No
10.	Whether Playground is available	Yes/ No

<b>Sl. No.</b>	<b>Component</b>	<b>Status</b>
<b>11.</b>	Whether canteen facility is given for the workers	Yes/ No
<b>12.</b>	Whether price of Item is displayed in canteen	Yes/ No
<b>13.</b>	canteen is subsidized	Yes/ No
<b>14.</b>	Whether School facility is provided to the children	Yes/ No
<b>15.</b>	Facility of vehicle for school going children	Yes/ No
<b>16.</b>	Availability of clubs of recreational purpose	Yes/ No

**Part: B (2)**

**Health and Safety Measures**

<b>Sl. No.</b>	<b>Component</b>	<b>Status</b>
<b>1.</b>	Total number of hospital or dispensary	
<b>2.</b>	Number of First Aid Box available	
<b>3.</b>	Whether Primary Health Centre exists	Yes/ No
<b>4.</b>	Whether Separate Male and Female Ward exist	Yes/ No
<b>5.</b>	Total number of Beds available in Male Ward/ Female Ward/ Isolation Ward/ Maternity Ward	
<b>6.</b>	Whether Ambulance facility is provided	Yes/ No
<b>7.</b>	Whether Personal Protective Equipment (PPE) is provided to the workers	Yes/ No
<b>8.</b>	Number of Nurses in the tea estate	

Sl. No.	Component	Status
9.	Whether Nurses are trained	Yes/ No
10.	Total number of Midwives, Compounder, and Health Assistant in the tea estate	

## Annexure: 3

### Some Snapshots

#### Tea Garden



*Source: Photograph taken during primary data collection*

## Tea Leaves



*Source: Photograph taken during primary data collection*

## Housing Facility for Tea Workers



*Source: Photograph taken during primary data collection*

## Primary Health Centre



*Source: Photograph taken during primary data collection*



## Ring Well



*Source: Photograph taken during primary data collection*

## Estate Manager's Bungalow



*Source: Photograph taken during primary data collection*