

Bibliography

- Mazumdar, H., Haloi, N., & Mazumdar, M. (2011). Impact of job stress on urban and rural employees in Kamrup district, Assam (India): A physiological and psychological study ., 3(6), 377–382.
- Rim, K., & Lim, C. (2014). Biologically Hazardous Agents at Work and Efforts to Protect Workers Health: A Review of Recent Reports. *Safety and Health at Work*,5(2), 43-52.
- Khanka, S. S., (2007), Human resource management, S. Chand Limited.
- Sinha, B.D.S.A.K. (2009). Labour laws in brief, Excel Books India. 88.
- Sainy, H.C., & Kumar, S. (1998). Human resources management and development, Quality Publishing Company, 219.
- Srivastava, K.D. (1992). Commentaries on factories act, 1948, Eastern Book Company.
- Bhowmik, S., Xaxa, V., &Kalam, M. A. (1996). *Tea plantation labour in India*. New Delhi: Friedrich Ebert Stiftung.
- Bhoumik, S. K. (2002). Productivity and Labour Standards in Tea Plantation Sectors in India, *Role of Social Dialogue*, ILO.
- Sharma, R. C. (2016). *Industrial relations and labour legislation*. Delhi, India: PHI Learning Private.
- Workplace Safety and Health Report, 2013 National Statistics Table of contents. (2013).
- Seo, D. C. (2005). An explicative model of unsafe work behaviour, *Safety Science* 43, 187– 211.
- Ahamed, M. (2019). Site safety of Sri Lankan building construction industry.

- Brody, B., Létourneau, Y., & Poirier, A. (1990). An indirect cost theory of work accident prevention. *Journal of Occupational Accidents*, 13(4), 255-270.
- Malik, P.L. (1961). The industrial law, Eastern Book Company, 180-190.
- Sivarethinamohan, R. (2010). Industrial relations and labour welfare: Text and cases, PHI Learning, 360.
- Manasa, B. R., Naik, C. N. K., & Andhra, A. (2016). Research Paper Management. Employee Welfare and Social Security ; A Study of Select Cement Units in Andhra Pradesh and Telangana ., (March), 127–131.
- Rana, J. (2014). A study on labour welfare centre and its implications for labour welfare in selected areas of Dhaka, PhD thesis, University of Massachusetts Amherst.
- Labour Investigation Committee. (1946). *Labour Investigation Committee, Government of India: Main Report*. Delhi: Manager of Publications, 245.
- Durai, P. (2016). Human resource management, University of Minnesota Libraries Publishing, 322.
- Rao, M. (1995). Labour welfare policy in India, Printwell, 30.
- Biswas, D. (2013). *The Romance of Human Resource Management* (1st Edition ed.). Himalaya Publishing House.
- Kumar, R. (2010). *Human resource management: Strategic analysis text and cases*, I.K. International Publishing House Pvt. Limited, 391
- Sivarethinamohan, R. (2010). *Industrial relations and labour welfare: Text and cases*. New Delhi: PHI Learning.
- Murugan, S. (2013). *Labour Welfare & Labour Legislation – 2*, Social work department, PSGCAS, 18.

- Khanka, S. S. (2005). *Human resource management: Text and cases*. New Delhi: S Chand.
- Jain, K. C., & Aggarwal, L. N. (2002). Production Planning Control and Industrial Management. Khanna. 595.
- Biswas, D. (2011). *Productivity and industrial relations an empirical study on tea estates in dooars region of West Benga* (Published Ph. D. thesis). University of North Bengal.
- Atafar, A., Damirchi, Q. V., & Darban, M. Z. (2013). Factor analysis of Human Resources Productivity in Moghan's agro-Industry Company. *IJESM*,2(1), 203-212.
- Singh, M. K. (1989). *Labour productivity in Indian industry: A case study*. New Delhi: Mittal Publications.
- Attar, A. A., Gupta, A. K., & Desai, D. B. (n.d.). A Study of Various Factors Affecting Labour Productivity and Methods to Improve It. *IOSR Journal of Mechanical and Civil Engineering (IOSR-JMCE)*.
- Nyamekye, C., Thiel, M., Schönbrodt-Stitt, S., Zoungrana, B., & Amekudzi, L. (2018). Soil and Water Conservation in Burkina Faso, West Africa. *Sustainability*,10(9), 3182.
- Dogramaci, A., & Färe, R. (1988). *Applications of Modern Production Theory: Efficiency and Productivity*. Dordrecht: Springer Netherlands.
- Sharma, Khemraj. (1999). *Tea Plantation Industry in India*, N.L.Publishers, Dibrugarh, Assam, 36-39.
- Sarkar, R.L. & Lama, M.P. (1986). *Tea Plantation Workers in the Eastern Himalaya*, Atmaram & Sons Publication, New Delhi, 77-78.
- Dasgupta, M. (1986). *Tea Plantation Workers in the Eastern Himalaya*, Atmaram & Sons, Delhi, 104-108.

- Bhadra, M. (2004). Gender Dimensions of Tea Plantation Workers in West Bengal. *Indian Anthropology*, 34(2), 43-48.
- Mintzberg, H. (1979). *The Structuring of Organisations*, Prentice Hall.
- Dutt, Ruddar (ed) (1997), *Organizing the Unorganized Workers*, Vikas Publishing, New Delhi
- Bhowmik, S. K. (1960). *Productivity and Labour Standards in Tea Plantation Sector in India*, 133.
- Awasthi, R.C., (1975), “*Economics of Tea Industry in India*”, United Publishers, Guwahati, pp.23-28.
- Hazarika, K.(2011).Changing Market Scenario for Indian Tea, *International Journal of Trade, Economics and Finance*, 2 (4), 285-87.
- Wal,Sanne van der.(2008).*Sustainability issues in the Tea Sector-A Comparative analysis of six leading production countries*; SOMO Publication, Amsterdam, Netherland, 1-110.
- Joshi, M.M. (1927). *Trade Union Movement in India*, Bombay.
- Seth, B. Raj. (1940). *Labour in the Indian coal industry: B. R. Seth ... with a foreword by Radha Kamal Mukerji ...* Bombay: D. B. Taraporevala sons & co.
- Srivastava, S.S. (1953). *Labour Welfare in India*. Unpublished thesis submitted to the University of Lucknow, Lucknow.
- Verma, O. (1958-65). *Labour Welfare and Industrial Peace in India*. Unpublished thesis submitted to Agra University, Agra.
- Badhwan, M. (1959-64). *Workmen's Competition Act, with special reference to the Coal Mining Industry in India*. Unpublished thesis submitted to Patna University. Patna.

- Veersingh, D. (1963-67). *Social and Economic Welfare Services in Uttar Pradesh*. Unpublished thesis, Agra University, Agra.
- Srivastava, V.L. (1970). *A Socio-economic Survey of the Workers in the Coal Mines of India (With special reference to Bihar)*, Scientific Book Agency, Calcutta.
- Sharma, G.R.(1974).*Living Conditions of Collieries Workers in Jharia Coal Field*. Unpublished thesis submitted to Ranchi University, Ranchi.
- Mishra, N.M.(1978). *History and Working of Trade Unions in the Coal Mining Industry of Bihar*, Unpublished thesis submitted to Patna University, Bihar.
- Garewal, K.S. (1978). Dimensions of Welfare in Coal Industry, *Vikalpa*, Indian Institute of Management, Ahmedabad, 3(3), 173-177.
- Kudchelkar, D.L.S. (1979). Aspects of Personnel Management and Industrial Relations, Excel Books, New Delhi.
- Subba Rao, B. (1980).*Women Welfare in Jute Industries (A Study on Welfare programs in selected Jute Mills in Andhra Pradesh)*, M.Phil. dissertation submitted to Andhra University, Visakhapatnam.
- Tyagi, B.P. (1982). *Labour Economics and Social Welfare*, Educational Publishers, Meerut, 595-613.
- Varma, P. (1987). *Labour Economics and Industrial Relations*, Tata McGraw Hill Publishing Company Limited, New Delhi, 381.
- Ahuja, K.K. (1988). *Labour Welfare and Social Security in Personnel Management*, Kalyani Publishers, New Delhi, 935-947.
- Monappa, A. (1990). *Labour Welfare and Social Security in Industrial Relations*, McGraw-Hill Publishing Company Limited, New Delhi, 243-271.

- Narayana Murthy. (1992). *Employee Welfare in Public Sector-A Study on selected units in Visakhapatnam*, Unpublished thesis submitted to Andhra University, Visakhapatnam.
- Krishnaiah, B. (1994). *Work Life and Welfare of Miners in Singareni Collieries Company Limited*, Unpublished thesis submitted to Acharya Nagarjuna University.
- Sambasivarao, K. (1996). *A Study of Welfare, Health and Safety of Workers in the Cement Industry of Guntur District*, Unpublished thesis submitted to Nagarjuna University, Guntur.
- Spurgeon A, Harrington JM, Cooper CL. (1997). Health and safety problems associated with long working hours: a review of the current position, *Occup Environ Med.*, 54(6), 367-75.
- Tripathi, P.C. (1998). *Labour Welfare and Social Security, Personnel Management and Industrial Relations*, Sultan Chand & Sons, New Delhi, 325-363
- Haworth, Narelle, ClaesTingvall, and Naomi Kowadlo. (2000). *Review Of Best Practice Road Safety Initiatives in The Corporate and/or Business Environment*. Print
- Graves, C. G., Matanoski, G., & Tardiff, R. G. (2000). Carbonless copy paper and workplace safety: A review. *Regulatory Toxicology and Pharmacology*, 32(1), 99-117.
- Decenzo, David A. & Robbins, Stephen P. (2001). *Benefits and Services Personnel / Human Management*, Prentice Hall of India Private Limited, New Delhi, 451-475.
- Michael, V.P. (2001). *Labour Welfare Measures and Labour Welfare Officers in Human Resource Management and Human Relations*, Himalaya Publishing House, Mumbai, 612-618.

- Kannan, K.P. (2001). *State Assisted Social Security for Poverty Alleviation and Human Development: Kerala's Record and its Lessons*, Mahendra Devetal, Social and Economic Security in India, Institute of Human Development, New Delhi, 314-319.
- Nakanishi, N & Yoshida, H & Nagano, K & Kawashimo, H & Nakamura, K & Tatara, K. (2001). Long working hours and risk for hypertension in Japanese male white collar workers. *Journal of epidemiology and community health*. 55. 316-22. 10.1136/jech.55.5.316.
- Baker, A., Heiler, K., & Ferguson, S. A. (2003). The impact of roster changes on absenteeism and incident frequency in an Australian coal mine. *Occupational and environmental medicine*, 60(1), 43-9.
- Karen J.M. Niven, 2002 A review of the application of health economics to health and safety in healthcare, *Health Policy*, 61(3), 291-304.
- Pylee, M.V. & Simon, G. A. (2003). *Retirement Benefits in Industrial Relations and Personnel Management*, Vikas Publishing House Pvt. Ltd, New Delhi, 153-160.
- Moulvi, M.M. (2003). *Impact of Social Security-Cum Labour Welfare Measures on Production, Absenteeism, and Attitudes of Industrial workers - A Comparative Study of KSRTC Regional Workshop of Hubli and Bangalore*, Unpublished Thesis submitted to Karnataka University, Dharwad.
- Baker, A., Heiler, K., & Ferguson, S. A. (2003). The impact of roster changes on absenteeism and incident frequency in an Australian coal mine. *Occupational and environmental medicine*, 60(1), 43-9.

- Madhumathi M. and Desai, R.G. (2003). Analysis of Pre and Post Reform Social Security and Labour Welfare Expenditure in Karnataka State Road Transport Corporation, *Indian Journal of Industrial Relations*, New Delhi, 38 (4), 525-535.
- Punekar, Deodhar, and Sankaran. (2004) *Labour Welfare, Trade Unionism and Industrial Relations*, Himalaya Publishing House, Mumbai, 24.
- Gupta, Shashi K.(2005). *Human Resource Management*, Kalyani Publishers, New Delhi. 26.1 -26.13.
- Singh, B.D. (2005). *Industrial Relations: Emerging Paradigms*, Excel Books, New Delhi, 228-229.
- Raju, P.R.K. & Jena, L.K. (2005). Pioneering Welfare Practices in Oil and Natural Gas Corporation Limited-Rajahmundry Asset, *Personnel Today*, Trivendrum, 25(3), 21-25.
- VenkataRatnam, C.S. (2006). *Industrial Relations*, Oxford University Press, New Delhi, 478-479.
- Armstrong,M. (2006). *A Hand Book of Human Resource Management*, Kogan Page LTD, New Delhi, 845-857.
- Rama Vani, G. (2006). *Incentive Schemes in the Coal Industry: A Study of Singareni Collieries Company Limited*, Unpublished thesis submitted to Department of Commerce, Swami RamanandTeerthMarathwada University, Nanded.
- Ala-Mursula, L. (2006). Long hours in paid and domestic work and subsequent sickness absence: Does control over daily working hours matter? *Occupational and Environmental Medicine*, 63(9), 608-616.
- Aquinas, P.G. (2007). *Human Resource Management*, Vikas Publishing House Pvt. Ltd, New Delhi, 184-191.

- Nagashima, Shouji & Suwazono, Yasushi & Okubo, Yasushi & Uetani, Mirei & Kobayashi, Etsuko & Kido, Teruhiko & Nogawa, Koji. (2007). Working hours and mental and physical fatigue in Japanese workers. *Occupational medicine (Oxford, England)*. 57. 449-52.
- Viswanadh. (2008). *A Study on Welfare Facilities and its Impact on the Efficiency of Employees in APSRTC*, Unpublished thesis submitted to Nagpur University, Nagpur.
- Deepika, M.G. (2008). A Relook into the Measurement of Human Welfare and Happiness, *HRM Review*, Hyderabad, 42-44.
- Edington, Dee W., & Schultz, Alyssa B. (2008). The total value of health: a review of literature, *International Journal of Workplace Health Management*, 1(1), 8-19,
- Cantor, D. E. (2008). Workplace safety in the supply chain: A review of the literature and call for research. *The International Journal of Logistics Management*, 19(1), 65-83.
- Garry Dessler and Biju Varkkey, "Human Resource Management," Dorling Kindersley (India) Pvt Ltd., New Delhi, 2009, pp.513-546.
- Jeya A and Kirubakaran Samuel, "A Study on Impact of Social Welfare Schemes on Rural women in Cuddalore District", *International Journal of Rural Development and Management Studies*, International Science Press, Haryana", Vol.4, No.1, June 2010, pp. 110-114.
- Katsuro, P., Gadzirayi, C. T., Taruwona, M., & Mupararano, S. (2010). Impact of occupational health and safety on worker productivity: A case of Zimbabwe food industry. *African Journal of Business Management*, 4(13), 2644–2651.
- Hesapro. (2013). The link between productivity and health and safety at work Hesapro. *European Union Lifelong Learning Programme*, 32.

- Borah, N. (2013). *The Clarion*. 2(2), 128–131.
- Pal, B., Biswas, D., & Pahari, S. (2018). Impact of Health, Safety, Welfare Measures on Productivity: A Study on the Tea Workers of Partnership Tea Estates in Terai Region of West Bengal. *Asian Journal of Multidimensional Research (AJMR)*, 7(8).

Websites

- www.pitt.edu/~super7/50011-51001/50321.ppt
- <https://woerterbuch.reverso.net/englisch-cobuild/hazard>
- https://www.who.int/features/factfiles/mental_health/en/
- <https://www.collinsdictionary.com/dictionary/english/occupational-hazard>
- <https://www.atp-instrumentation.co.uk/blog/lighting-levels-workplace/>
- <https://www.slideshare.net/FerdinSunitha/occupational-hazard>
- <https://jamanetwork.com/journals/jama/article-abstract/1156824>
- <https://www.sciencedirect.com/science/article/pii/S2093791114000249>.
- <https://www.safeopedia.com/definition/688/mechanical-factors-causing-accidents>
- <https://www.weforum.org/agenda/2017/03/workplace-death-health-safety-ilo-fluor/>
- <http://www.yourarticlelibrary.com/industries/industrial-accidents-types-and-causes-of-accidents-explained-with-diagram/35400>
- <http://www.yourarticlelibrary.com/industries/industrial-accidents-types-and-causes-of-accidents-explained-with-diagram/35400>
- https://www.academia.edu/33716027/occupational_accidents_and_illnesses_at_la_pasta_s.a_douala_cameroon_chapter_1_introduction

- <http://www.yourarticlelibrary.com/industries/industrial-accidents-types-and-causes-of-accidents-explained-with-diagram/35400>
- <https://www.ncbi.nlm.nih.gov/pmc/articles/PMC2799237/>
- <https://indianexpress.com/article/india/india-others/2010-12-over-4000-died-on-shop-floor-but-thats-fraction-of-total/>
- <https://www.weforum.org/agenda/2017/03/workplace-death-health-safety-ilo-fluor/>
- https://www.academia.edu/2462477/effects_of_organizational_health_and_safety_policies_on_employees_performance
- <https://www.narfa.com/the-direct-and-indirect-costs-of-workplace-injury/>
- <http://www.yourarticlelibrary.com/industries/industrial-safety-definition-need-and-programmes-for-industrial-safety/34380>
- <https://sites.google.com/site/hdswppe/1910-132>
- http://shodhganga.inflibnet.ac.in/bitstream/10603/21413/8/08_chapter%202.pdf
- <https://doi.org/10.9790/487X-2002100914>
- [http://www.iosrjournals.org/iosr-jmce/papers/sicete\(civil\)-volume1/3.pdf](http://www.iosrjournals.org/iosr-jmce/papers/sicete(civil)-volume1/3.pdf)
- [http://www.iosrjournals.org/iosr-jmce/papers/sicete\(civil\)-volume1/3.pdf](http://www.iosrjournals.org/iosr-jmce/papers/sicete(civil)-volume1/3.pdf)
- <http://www.yourarticlelibrary.com/agriculture/7-reasons-for-low-productivity-in-india-agriculture/42317>
- <https://economictimes.indiatimes.com/news/economy/agriculture/indian-tea-industry-records-highest-ever-production-export-in-fy18/articleshow/64075004.cms>
- <https://en.wikipedia.org/wiki/Terai>
- <https://en.wikipedia.org/wiki/Dooars>
- <https://doi.org/10.1006/rtp.2000.1408>

- <https://www.gktoday.in/gk/tea-production-in-the-world/>
- <https://www.indianmirror.com/indian-industries/tea.html>
- <http://www.tarj.in>
- <https://www.mercyworld.org/newsroom/enews/155-2014-12-10/>