## 2015

### M. Com.

# 2nd Semester Examination MARKETING MANAGEMENT

PAPER - COM-202

Full Marks: 50

Time: 2 Hours

The figures in the right-hand margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

### Unit-I

[Marks: 20]

1.	UII	swer any two questions.	2 ^ 3
	(a)	What is consumer behaviour? Explain how	social
		factors influence consumer behaviour.	2+3
٠	(b)	Write a note on : Marketing channels.	5

(c) What do you understand by brand and branding?

How does brand differ from trademark? 2+3

(Turn Over)

(d) An organisation can promote its goods or services either personally or non-personally. Which method would you suggest to a marketer of a FMCG company? Give reasons in support of your answer.

5

- 2. Answer any one question from the following:  $1 \times 10$ 
  - (a) Explain how the marketing mix has to be changed during the different stages of the product life cycle.
  - (b) Discuss the different techniques for evaluating advertisement effectiveness.

#### Unit-II

[Marks: 20]

3. Answer any two questions:

2×5

- (a) State the objectives of human resource planning.
- (b) What is craft union? Give examples.
- (c) Do you think that Performance Appraisal is indispensable for an organisation? Give reasons for your answer.
- (d) Write a short note on Collective Bargaining.

4. Answer any one of the following:

- 1×10
- (a) Describe different forms of workers participation in Management.
- (b) (i) What do you mean by Industrial Dispute?
  - (ii) As HR executive of a large size pharmaceutical & drugs factory what suggestion would you submit to the executive director for promoting healthy industrial relations of the factory.

4+6

[Internal Assessment: 10 Marks]