

Total Pages—3

PG/IIIS/MBA-304/19(CBCS)

MBA 3rd Semester Examination, 2019

FUNDAMENTAL OF HRM

PAPER —MBA-304

Full Marks : 50

Time : 2 hours

The figures in the right-hand margin indicate marks

Candidates are required to give their answers in their own words as far as practicable

Illustrate the answers wherever necessary

GROUP — A

Answer any **four** questions : 2 × 4

1. Who is the father of Personnel Management ?
2. Define human resource management. How does personnel management differ from human resource management.

(Turn Over)

3. Mention any two objectives of HRM.
4. What is Halo error in appraisal ?
5. What is Simulation techniques of training ?
6. Define the term 'human resource planning'.

GROUP – B

Answer any **four** questions : 4 × 4

7. Distinguish between training and development.
(any four)
8. Distinguish between recruitment and selection. (any four)
9. How Job description is different from Job specification ? (any four)
10. Mention all the sub-functions under procurement.
11. What are the outcomes of development ?

12. Distinguish between human resource planning and manpower planning.

GROUP – C

Answer any **two** questions : 8 × 2

13. Discuss AIDA principles in recruitment.
14. Briefly discuss operative function of HR manager.
15. Describe 360° performance appraisal technique.

[*Internal Assessment* : 10 Marks]
