

**2014**

**M B A**

**4th Semester Examination**

**Subject : INDUSTRIAL ORGANISATION AND  
LABOUR WELFARE LAWS**

**(Specialization : Human Resource Management)**

**PAPER—HR-401**

**Full Marks : 100**

**Time : 3 Hours**

*The figures in the right-hand margin indicate full marks.*

*Candidates are required to give their answers in their  
own words as far as practicable.*

*Illustrate the answers wherever necessary.*

*Write the answers to Questions of each Half in separate books.*

**(First Half)**

**(Marks : 50)**

**1. Answer any four questions : 4×5**

**(a) What are the objectives of the Information Technology  
Act, 2002 (IT Act) ?**

*(Turn Over)*

- (b) Discuss briefly the importance of the FEMA, 1999.
  - (c) State the difference between 'Discovery' and 'Innovation' under the Patents Act, 1970.
  - (d) Discuss different types of Fraud on the internet under the Information Technology Act, 2002.
  - (e) Explain SEBI Guidelines relating to prospectus.
  - (f) Explain the grounds for revocation of Patents.
2. Answer any *two* of the following : 2×10
- (a) State the basic features of the Environment (Protection) Act, 1986.
  - (b) Discuss the objectives of the Companies Act, 1956.
  - (c) Explain the objectives of the Competition Act, 2002.

**[ Internal Assessment : 10 Marks ]**

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**(Second Half)**

(Marks : 50)

3. Answer any *four* questions : 4×5
- (a) Define principal employer under Contract Labour (Regulation and Abolition) Act, 1970.
  - (b) State the objectives of Mines Act, 1952.
  - (c) Write down the provisions relating to working hours as per Factories Act, 1948.
  - (d) Define the term 'Contract Labour' according to Contract Labour Act, 1970.
  - (e) State the statutory rate of contribution as per P.F. Act, 1952.
  - (f) Explain Hazardous process under the Factories Act, 1948.
4. Answer any *two* questions : 2×10
- (a) Briefly describe different welfare provisions under the Factories Act, 1948.

- (b) List out the members of ESI Corporation under ESI Act, 1948.
- (c) State the role of Central and State Advisory Board under the contract Labour Act, 1970.

**[ Internal Assessment : 10 Marks ]**

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