

**OLD**

**2015**

**MBA 3rd Semester Examination**

**INDUSTRIAL RELATIONS**

**(Specialisation : Human Resource Management)**

**PAPER—HR-306**

*Full Marks : 100*

*Time : 3 Hours*

*The figures in the margin indicate full marks.*

*Candidates are required to give their answers in their own words as far as practicable.*

*Illustrate the answers wherever necessary.*

**Write the answers to Questions of each Half in separate books.**

**( First Half )**

**[Marks : 50]**

**1. Answer any four questions :**

**5×4**

**(a) Explain the term "Industrial Unrest".**

*(Turn Over)*

- (b) "Industrial relations play a crucial role in establishing and maintaining the industrial democracy in the country"  
— Explain.
- (c) What do you mean by collective bargaining ?
- (d) What do you mean by participative management ?
- (e) What are scopes and objects of Trade Union Act ?
- (f) Briefly describe 'Marxist' perspective of industrial relations.

2. Answer any two questions :

10×2

- (a) Discipline is an important aspect in every sphere of human activity. What are the objectives and the various types of industrial discipline ?
- (b) In the registration of a Trade Union necessary ? Explain the circumstances under which the registration of a Trade Union can be cancelled by the Registrar ?
- (c) Describe different phases of trade union movement in India.

**[ Internal Assessment : 10 ]**

( *Second Half* )

[Marks : 50]

3. Answer any *four* questions : 5×4

- (a) What do you mean by infringement of trade mark ?
- (b) State the main objectives of our technology policy.
- (c) What are the principles of natural justice ?
- (d) Draft a show-cause and a charge-sheet.
- (e) Write a note on 'Gandhian approach' to industrial relations.
- (f) Explain the term suspension pending enquiry in disciplinary action.

4. Answer any *two* questions : 10×2

- (a) Do you think that liberalisation runs counter to the concept of state intervention? How is it possible to reconcile these two contradictory issues in India? Justify your answer.

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- (b) Describe the prerequisites of healthy industrial relations.
  - (c) Describe the impact of globalization on industrial relations in India.

**[ Internal Assessment : 10 ]**

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