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MBA/IVS/HR - 404/13

2013

MASTER OF BUSINESS ADMINISTRATION

[Fourth Semester Examination]

**CROSS CULTURAL AND GLOBAL
HUMAN RESOURCE**

(Specialisation : *Human Resource Management*)

PAPER— HR-404

Full Marks : 100

Time : 3 hours

***The figures in the right-hand margin indicate marks
Candidates are required to give their answers in their
own words as far as practicable***

Illustrate the answers wherever necessary

**Write the answers to Questions of each Half in
separate books**

FIRST HALF

[*Marks : 50*]

(Turn Over)

1. Answer any *four* questions : 5 × 4

(a) Discuss the role of cultural variable in global organisation.

(b) Does management process change with the cross-cultural differences ?

(c) Discuss very briefly the different approaches to International Human Resource Management.

(d) Explain briefly different selection related issues in International Human Resource Management.

(e) How does global strategic change help international human resource management ?

(f) Write a short note on Expatriate employee.

2. Answer any *two* questions of the following : 10 × 2

(a) Discuss the different characteristics of International human resource management.

- (b) Explain briefly different performance appraisal system followed in MNCs.
- (c) State the difference between domestic and international human resource management.

[*Internal Assessment* : 10 Marks]

SECOND HALF

[*Marks* : 50]

3. Answer any *four* questions of the following : 5 × 4
- (a) Discuss different international human resource management perspectives with respect to the training of the employees.
 - (b) Explain briefly different components of compensation of an MNC.
 - (c) What are the emerging issues in global human resource management ?
 - (d) State the difference between national culture and international culture.

(4)

- (e) Discuss briefly the different organisational characteristics of an MNC.
- (f) Write a short note on cross-cultural communications.
4. Answer any *two* questions of the following : 10 × 2
- (a) Discuss the objectives of international compensation.
- (b) State the difference between expatriate training and inpatriate training.
- (c) Briefly discuss different labour relations issues in global human resource management.

[*Internal Assessment* : 10 Marks]
