

**2011****MBA****4th Semester Examination****CROSS CULTURAL AND GLOBAL HUMAN RESOURCE  
(Specialization : Human Resource Management)****PAPER—HR 404***Full Marks : 100**Time : 3 Hours**The figures in the right-hand margin indicate full marks.**Candidates are required to give their answers in their own words as far as practicable.**Illustrate the answers wherever necessary.****Write the answers to Questions of each Half in separate books.*****First Half****(Marks : 50)**

1. Answer any four from the following questions : 5×4
  - (a) Discuss different cultural variables in Global Organisations.
  - (b) State different Environmental variables in Global Business.
  - (c) Discuss the impact of cross-culture on Global Human Resource Management.
  - (d) Write a short note on Ethics in International Business.
  - (e) State the difference between the selection process of Host country and Third Country National employees.
  - (f) Discuss the process of adopting cross-culture in HR area.

*(Turn Over)*

2. Answer any *two* from the following questions : 10
- (a) Discuss in detail the characteristics of International Human Resource Management.
  - (b) State different staffing policies in Global Human Resource Management with examples.
  - (c) State the difference between Domestic International Human Resource Management.

**[ Internal Assessment : 10 ]**

**Second Half**

(Marks : 50)

3. Answer any *four* questions from the following : 40
- (a) Discuss different perspectives of Training International Human Resource Management.
  - (b) State key components of compensation for employees of MNC organisations.
  - (c) How can Workforce Diversity of an MNC Organisation be managed ?
  - (d) What role does culture play in effective management of Human Resource in MNCs ?
  - (e) Write in brief : Cross-cultural Leadership.
  - (f) Describe in brief : Cross-cultural Communication.
4. Answer any *two* questions from the following : 10
- (a) Discuss in detail different objectives of compensation of an International organisation (MNC organisation).
  - (b) Discuss different Labour Relations Issues in International HRM.
  - (c) Discuss different emerging Challenges in International Human Resource Management.

**[ Internal Assessment : 10 ]**