

2016

MSW

Fourth Semester Examination

PAPER—MSW-406

Full Marks : 40

Time : 2 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

SPECIAL PAPER

(Personnel Management)

Answer any *four* questions.

1. Discuss the basic differences between HRM and HRD. Briefly discuss the various competency challenges in Human Resource Management. 10

(Turn Over)

2. Discuss briefly the different methods of interviewing. Draft a sample Interview Rating Sheet for appointment of Social Welfare Officer for a Non Government Organisation. 10
3. Define Training. State the steps followed in designing a training programme. 10
4. What are the benefits of performance appraisal ? Discuss the different modern techniques of performance appraisal. 10
5. Distinguish between : 5+5
- (a) Job Description and Job Specification ;
- (b) Job Enlargement and Job Enrichment.
6. (a) Draft a chargesheet against Sri Benu Dhar who was caught red handed against the charge of 'Theft' for carrying a piece of copper metal with him. This was detected at the main gate at about 5 p.m. on 18th March, 2015 on a search conducted by the security personnel, Sri Biplab Mondal in presence of Sri A. Ghosh, Security Officer.
- (b) What do you mean by 'Ex-parte' enquiry ? 6+4

7. Write short notes on any *two* of the following : 5+5
- (a) Recruitment and Selection.
 - (b) Principles of Natural Justice.
 - (c) Job Rotation.
 - (d) Hot Stove Principles.

SPECIAL PAPER

(Approaches to Counselling)

Answer any *four* questions.

1. Describe the Psycho-sexual stages of Development according to Freud. 10
2. What is Reality Therapy? What are the core ideas and principles of reality therapy? 10
3. Describe the process and stages of Group counselling. 10
4. Explain Transactional approach to counselling. 10

5. What is Relaxation Technique? What are the different types of Relaxation Technique and Meditation. Explain in detail. 3+7
6. What is Existential Therapy? What are its dimensions? Explain in detail. 3+7
7. Write short notes on any *two* of the following : 5+5
- (a) HIV / AIDs Counselling.
 - (b) Family Counselling ;
 - (c) Topographical and Structural Models of Mind ;
 - (d) Cognitive Distortion.

SPECIAL PAPER

**(Women Welfare & Development :
Policies & Programmes)**

Answer any *four* questions.

1. 'Development of a country is not possible unless the condition of women is improved...' Explain. 10

2. What are differences between Women's Development and Women's Empowerment? What are the important parameters followed to understand the empowerment of women? 5+5
3. Do you think that Micro-finance initiative is an effective tool for bringing women out of their domestic set up. Give reasons for your answer. 10
4. Describe the administrative structure and functions of the Ministry of Women & Child Development, Government of India. 10
5. Discuss the role of Social workers in augmenting participation of women in economic and political spheres. 10
6. Name two major programme funded by the United Nations in India for Women's Welfare & Development. Highlight the major initiatives taken by the Foreign Agencies towards women Development in India. 2+8
7. Write short notes on any *two* of the following : 5+5
 - (a) Difference between Sex & Gender ;
 - (b) Women in Panchayati Raj Institutions ;
 - (c) Function of National Commission for Women.
 - (d) Central Social Welfare Advisory Board.