

2016

MSW

Fourth Semester Examination

PAPER—MSW-405

Full Marks : 40

Time : 2 Hours

The figures in the margin indicate full marks.

Candidates are required to give their answers in their own words as far as practicable.

Illustrate the answers wherever necessary.

SPECIAL PAPER

(Principles & Practices of Labour Management)

Answer any *four* questions.

1. What are the main functions of Industrial Counselling ?
Comment on the application of industrial counselling as a tool for managing changes in an organisation.

5+5

(Turn Over)

2. What is Employees' stress ? Specify some of the symptoms of stress at work place. 5+5
3. Elaborate on some of the strategies for managing stress at the organisational and individual level. 10
4. Comment on the probable role of Organisational Behaviour in ensuring on enhancement in the level of efficacy of an enterprise in modern industrial context. 10
5. Discuss the theory of scientific management as propagated by Frederick Taylor. Comment on the scope of its application in today's competitive industrial setting. 5+5
6. What do you know about Behavioural Science Approach to management ? Comment on the contributions made by B. F. Skinner and David Mc.clelland to this discipline. 5+5
7. Write short notes on any *two* of the following : 5+5
 - (a) Contingency approach to Management ;
 - (b) Bureaucratic model of management.
 - (c) Contribution of Elton Mayo to Human Relation Movement.
 - (d) Systems approach to Management.

SPECIAL PAPER**(Fundamental of Counselling)**

Answer any *four* questions.

1. Describe the characteristics needed to be a good counsellor. Write in brief what you know regarding the concept of counselling. 6+4

2. Answer the following : 5×2
 - (i) Barriers to Counselling ;
 - (ii) Give three different fields where counselling may be applied ;
 - (iii) Rapport establishment ;
 - (iv) Non-voluntary client ;
 - (v) Reinforcement.

3. State your approach to counselling a teenaged boy and a pre-school going child. Explain the expected difference in the problem.
What characteristics are required by a counsellor who counsel children from those who counsel adults. 5+5

4. What are the different techniques of Counselling ? Write briefly regarding different stages of Counselling. 5+5

5. Define Communication. What are the styles of communication which a counsellor may adopt to handle voluntary and non-voluntary clients. What are the different aspects of a client behaviour? 3+4+3
6. Write short note : 5+5
- (i) Burn out ;
- (ii) Decision making ;
7. Define Observation. Discuss briefly different types of observation. What is the importance of observation in counselling? 2+4+4
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SPECIAL PAPER

(Women and Law)

Answer any *four* questions.

1. Discuss the various legislative measures to ensure equal rights to counter discrimination against women in India. 10
2. State the rights which are enjoyed by the Hindu women under the Hindu Succession Act, 1956. 10

3. What is the role of a Dowry Prohibition Officer ? Suggest ways to control the giving and taking of dowry in Indian Society. 7+3
 4. Discuss the concept of Legal aid as a means to ensure social justice for women. Discuss. 10
 5. Describe rape according to the provision of IPC 1860. 10
 6. State how effective implementation of the prohibition of Child Marriage Act 2006 can ensure welfare of Indian women. 10
 7. Write short notes on any *two* of the following : 5+5
 - (a) Maternity Benefit Act 1961.
 - (b) Lok Adalat.
 - (c) Maintenance under section 125 of Cr. P.C.
 - (d) Grounds for separation and divorce under Hindu Marriage Act, 1955.
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