

OLD

2016

M B A

4th Semester Examination

**Subject : INDUSTRIAL ORGANISATION AND
LABOUR WELFARE LAWS**

(Specialization : Human Resource Management)

PAPER—HR-401

Full Marks : 100

Time : 3 Hours

The figures in the right-hand margin indicate full marks.

*Candidates are required to give their answers in their
own words as far as practicable.*

Illustrate the answers wherever necessary.

Write the answers to Questions of each Half in separate books.

(First Half)

(Marks : 50)

1. Answer any four questions : 4×5

**(a) Differentiate between discovery and invention under
the Patent Act 1970.**

(Turn Over)

- (b) Discuss the limit upon the powers of a company to alter or add to the Articles of Association.
- (c) Write a notes : Directorate of Enforcement under the Foreign Exchange Management Act, 1999.
- (d) Write about the Government Company as per Companies Act.
- (e) What do you mean by "Currency notes" and "foreign exchange" as per Foreign Exchange Management Act 1999.
- (f) What do you mean by "Cyber Cafe" & "Cyber Security".

2. Answer any *two* of the following : 2×10

- (a) Explain the procedure for holding Enquiry by Enquiry Officer and imposing Penalty Regulations, 2002 under SEBI (Amendment) Act, 2002.
- (b) Write about the provisions for protecting the environment as per Environment (Protection) Act 1986.

- (c) What are the objects of the securities and Exchange Board of India Act 1992 and how the Management Board is formed.

[Internal Assessment : 10 Marks]

(Second Half)

(Marks : 50)

3. Answer any *four* questions : 4×5
- (a) Discuss the penal provisions for child labour as enumerated in child labour (Prohibition & Regulation) Act, 1986.
- (b) State the prohibition of employment to contract labour as enumerated in Contract Labour (Regulations and Abolition) Act, 1970.
- (c) What are the different types of benefits provided by the Employees' State Insurance Act, 1948.

- (d) Define the term 'Permanent Partial Disablement' as per the Workmen's Compensation Act, 1923.
- (e) What are the provisions relating of working hours of adult & child under Mines Act, 1952 ?
- (f) State the rules relating to earned leave under the Factories Act, 1948.

4. Answer any *two* questions : 2×10

- (a) Discuss the duties and responsibilities of owner, agents and manager under the Mines Act, 1952.
- (b) Describe briefly the important provisions under Contact Labour Act, 1970.
- (c) List out the member of ESI corporation as per the ESI Act, 1948.

[Internal Assessment : 10 Marks]
