



VIDYASAGAR UNIVERSITY

MIDNAPORE ❖ WEST BENGAL ❖ PIN 721102

Phone : (03222) 276554 :: 276555 :: 276557 :: 276558 :: 262297

Ref. No.....

Date

TO WHOM IT MAY CONCERN

This is to certify that Kallol Dutt, Research Scholar, Department of Business Administration, Vidyasagar University has successfully completed his research work, entitled “Evaluation of Industrial Disputes Resolution Mechanism in West Bengal” and hereby submits the thesis for the award of the degree of Doctor of Philosophy (Ph.D.) in Management under Vidyasagar University, Midnapore, West Bengal, India. The researcher has taken a very good challenge in making an attempt to evaluate different industrial disputes resolution mechanisms available under the Industrial Disputes Act, 1947 in West Bengal. His findings are interesting and may be useful from the viewpoint of different stakeholders particularly the policy makers. In the capacity as supervisors, we certify the work and recommend the thesis for evaluation.

Dr. Debasish Biswas
Assistant Professor

Dr. Tarak Nath Sahu
Assistant Professor

Department of Business Administration
Vidyasagar University

Fax : (91) 03222, 275329, 264338

e-mail: vidya295@mail.vidyasagar.ac.in // website: url : <http://www.vidyasagar.ac.in>

