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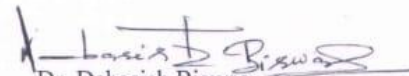
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This is to certify that the thesis entitled "Impact of e-HRM on Transactional Functions of HRM: An Empirical Study on FMCG Manufacturing Companies Located in West Bengal" submitted by Mr. Deepak Bhattacharyya for award of the degree of Doctor of Philosophy is a bonafide record of the research work carried out by him under my supervision. The contents of the thesis in full or parts have not been submitted to any other Institute or University for the award of any other degree or diploma.

I recommend that the thesis may be sent to the examiners for adjudication in accordance with the rules of the University.

Place: Midnapore

Date: 27.12.19


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