

LIST of TABLES

Table	Page No.
Table 1.1: Instruments of Empowerment	10
Table : 1.2 : Components of Socio – Structural Empowerment	15
Table: 2.1 : Number of Commercial Banks in India Before Nationalization of Banks	71
Table : 2.2 : Number of Offices	72
Table: 2.3 : Sectoral Distribution of Scheduled Commercial Bank Credit in India, 1951 - 1968 (Amount in Rs Lakhs)	73
Table: 2. 4 : Security – wise Distribution of Scheduled Commercial Bank Advances in India	74
Table: 2.5 : Geographical Location of Bank Branches in July 1969	75
Table : 2.6 : Growth of Commercial Banking - 1969 – 1991	83
Table : 2. 7 : Rural – Urban Distribution of Commercial Banks in India, 1970 – 1990	84
Table : 2. 8 : Regional Distribution of Bank Offices in 1969 & 1990	85
Table : 2. 9 : Sectoral Dispersal of Credit by Banks 1975 – 1990 (Rs Crore)	90
Table : 2 . 10 : Bank Analysis of Total Advances and Credit to Priority Sector by Scheduled Commercial	

Banks, 1969 – 1990 (Amount in Rs Crores)	92
Table: 2. 11 : Trends of Income and Expenditure and Banks Profitability	102
Table : 2. 12 : Computerization in Public Sector Banks	104
Table : 2. 13 (a): Branches and ATMs of Banks, in India, 2008	106
Table : 2. 13 (b) : Branches and ATMs of Banks (2018)	107
Table: 2.13 (c) : Branches and ATMs of Banks, (2019)	107
Table: 2. 14 : Operations of Foreign Banks in India	110
Table: 2. 15 : Pradhan Mantri Jan Dhyan Yojna	
(All figures in Crores)	
Beneficiaries as on 19/ 02/ 2020	112
Table : 2. 16 : Rank of PSU Banks after Amalgamation	115
Table: 2. 17 : Present Vital Banking Statistics of	
West Bengal (Amount in Rs Crores)	117
Table: 4.1 : Classification of Banks	163
Table : 4.2 : Identification of Sample	164
Table: 5.1 : Reliability Analysis of Psychological Employee Empowerment	171
Table: 5.2 :Reliability Analysis of Structural Employee Empowerment	171
Table : 5.3: Reliability Analysis of Employee Satisfaction	172
Table: 5.4 : Sector Wise Analysis of Responses Obtained	173
Table: 5.5 : Classification of Data from Personnel on Their Age Basis	174
Table:5.6 :Classification of Data Based on Gender	175
Table : 5.7 :Classification of Data Based on Marital Status	177
Table : 5.8 :Classification of Data According to Education Status	178
Table: 5.9: Classification of Data According to Official Designation	179
Table :5.10: Classification of Data Considering the Monthly Income	181

Table: 5.11: KMO and Bartlett’s Test of Psychological Empowerment	184
Table: 5.12 : Communalilty	184
Table: 5.13 : Total Variance Explained	185
Table: 5.14 :Rotated Component Matrix of Psychological Empowerment	187
Table: 5.15: KMO and Bartlett’s Test of Structural Empowerment	190
Table: 5.16 : Communalilty	190
Table:5.17:Total Variance Explained	192
Table : 5.18 :Rotated Component Matrix of Structural Empowerment	193
Table:5.19 :KMO and Bartlett’s Test of Employee Satisfaction	198
Table: 5.20 :Communalilty Table	198
Table : 5.21: Total Variance Explained	200
Table: 5.22: Rotated Component Matrix of Employee Satisfaction	201
Table: 5.23 :Correlations	206
Table: 5.24 :Model Summary	207
Table: 5.25: Result of ANOVA	209
Table :5.26 :Regression Coefficients Result	209
Table: 5.27 : Key Areas That Make Empowerment Successful	214
Table :5.28 :Areas That Act as Barriers to Empowerment	218