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B.A./LLB(5Yr)/8.1/19(New)

2019

B.A. (General)

8th Semester Examination

LABOUR & INDUSTRIAL LAW-I

Paper - 8.1

Full Marks : 80

Time : 3 Hours

*The figures in the margin indicate full marks.
Candidates are required to give their answers
in their own words as far as practicable.*

Answer any five questions.

1. The Industrial Jurisprudence of the country is founded on the basic idea of socio economic equality and its aim is to assist the removal of socio economic disparities and inequalities. Explain. 16
2. (a) What do you understand by Industrial Dispute as defined in the Industrial Dispute Act, 1947 ? When does an individual dispute become an industrial dispute ? 8
- (b) Explain the provisions of voluntary arbitration under Industrial Disputes Act, 1947. 8

[Turn Over]

3. (a) When and under what circumstances strikes or lockouts become illegal ? 8
- (b) Define lay off and Retrenchment. What is the right of laid off workmen. 8
4. (a) What are the conditions precedent to closure of an under taking. What compensation shall be payable to a workman ? 8
- (b) Explain various penal procedures for illegal strikes and lockouts and other offences. 8
5. (a) Discuss the salient features of the Minimum Wages Act, 1948. 6
- (b) Explain the offences by companies under the Minimum Wages Act, 1948. 6
- (c) When can the court take cognizance of an offence under the Minimum Wages Act, 1948.4
6. (a) What are the authorities under the Payment of Wages Act, 1936 for deciding claims ? What relief can be granted by them ? 8
- (b) What is the provisions of penalty for offences under the Payment of Wages Act, 1936. 8

7. (a) Discuss the powers of commissioner under Employees compensation Act, 1923 for distribution of compensation. 8
- (b) Explain the liability of the employer in the event of workman contracting any occupational disease ? 8
8. (a) What was the object of passing the contract labour (Regulations Abolition) Act, 1970. 8
- (b) What are the various offences and penalties provided there for under the Contract Labour (Regulation and Abolition) Act, 1970. 8
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