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MBA/IVS/HR-401/13

2013

MASTER OF BUSINESS ADMINISTRATION

[Fourth Semester Examination]

**INDUSTRIAL ORGANISATION AND
LABOUR WELFARE LAWS**

(Specialisation : *Human Resource Management*)

PAPER—HR 401

Full Marks : 100

Time : 3 hours

The figures in the right-hand margin indicate marks

***Candidates are required to give their answers in their
own words as far as practicable***

Illustrate the answers wherever necessary

**Write the answers to questions of each Half
in separate books**

(Turn Over)

FIRST HALF

[Marks : 50]

1. Answer any *four* questions of the following : 5 × 4
 - (a) State the difference between private Ltd. Company and Ltd. Company.
 - (b) Briefly discuss the advantages of the Information Technology Act, 2002.
 - (c) What role does SEBI play in regulating the financial market of the country ?
 - (d) (i) What is "invention" under Patent Act ? How it differs from "Discovery" and "Innovation" ?

(ii) What do you mean by "copyright" ? What is its term period for private domain ?
 - (e) State the purposes of the SEBI (Amendment) Act, 2002.
 - (f) Write in brief about "Digital Signature" under Information Technology Act, 2002.

2. Answer any *two* questions of the following : 10×2

(a) Write short notes on (under FEMA, 1999) :

(i) Authorized Dealers in Foreign Exchange

(ii) Capital Account and Current Account Transactions.

(b) How does the Trade Marks Act, 1999 help the business houses to have exclusive rights over their products ?

(c) Discuss the features of the Environment (protection) Act, 1986.

[*Internal Assessment* : 10 Marks]

SECOND HALF

[*Marks* : 50]

3. Answer any *four* questions of the following : 5×4

(a) Define the term 'permanent partial Disablement' as per the workmen's compensation Act, 1923.

- (b) State the applicability of P.F Act, 1952.
 - (c) State the rules relating to the annual leave with wages as per the Factories Act, 1948.
 - (d) What are the purposes of Contract Labour Act, 1970 ?
 - (e) What do you mean by the term 'seasonal factory' ?
 - (f) What is the meaning of 'dependent' under ESI Act, 1948 ?
4. Answer any *two* of the following : 10 × 2
- (a) Briefly describe the objectives, purposes and the provisions relating to hours and period of work as per the Child Labour Act, 1986.
 - (b) Briefly describe the 'theory of notional extension as per the Workmen's Compensation Act, 1923.

(c) List out the members of Medical Benefit Council under ESI Act, 1948.

[Internal Assessment : 10 Marks]