

**2017**

**MBA**

**3rd Semester Examination**

**FUNDAMENTALS OF HRM (CBCS)**

**PAPER—304**

*Full Marks : 50*

*Time : 2 Hours*

*The figures in the right-hand margin indicate full marks.*

*Candidates are required to give their answers in their own words as far as practicable.*

*Illustrate the answers wherever necessary.*

1. Answer any four questions : 4×5
- (a) Distinguish between 'Human Resource Planning' and 'Man Power Planning'.
  - (b) Write a note on 720° performance appraisal system.
  - (c) How performance appraisal is different from potential appraisal ?

*(Turn Over)*

- (d) 'Recruitment is positive but selection is negative' — Justify the statement.
- (e) Mention different managerial implications of performance appraisal.
- (f) State the means of assessment to effectiveness of training method.

2. Answer any *two* questions from the following : 2×10

(a) State and explain the different functions that a Human Resource Manager is to perform in organisation.

(b) Describe different steps of selection process in an organisation.

(c) Write short notes on :

(i) Inbasket exercise.

(ii) Sensitivity training.

5+5

**[ Internal Assessment : 10 Marks ]**

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